

SOCIAL VALUE STATEMENT

Q1 - Fighting climate change (Must be included in all procurements)

KPI - Net reduction in CO2e against the relevant baseline. (100% reduction)

How Anetic will contribute towards achieving net zero with its products.

Continue to design & manufacture our products in the UK with 90% of all components sourced in the UK. Continue to employ local labour. Continue to employ designers to continually improve the product, (which is already lighter than our competitors having only a single central pump). Adopt all financially viable improvements in technology as they appear on the market, with a view to reducing Greenhouse Gas emissions. Continue to make high quality products which typically last 15 – 20 years & offer inclusive Maintenance contracts for our products, guaranteeing functionality for a minimum period of 10 years from purchase.

Action Plan

We are carbon neutral by Dec 2024, having purchased verified offsets for our audited emissions of 300t CO2 in y/e 30.9.24.

We aim to adopt all financially viable technology to reduce absolute emissions (scope 1 & 2). Our target is a reduction of 20% by 2030.

Tools/processes used to gather data

We have used the SME Climate Hub / speaking with staff & suppliers / detailed analyses of supplier invoices / freight forwarder & car leasing websites for emissions data / ghg conversion factors, to measure our emissions. Our plan has been independently verified by the SBTi & audited by Carbon Neutral Britain. DPD our parcel carrier has provided exact emissions for our parcel deliveries.

Reporting

We have published our Carbon Reduction Plan using template – PPN-0621, in Oct 23.

Feedback and improvement

We will update progress annually, or when any major change occurs, using the Carbon Reduction Plan template – PPN-0621.

Transparency

We publish our Carbon Reduction Plan & Commitment on our website. It is signed by a Director.

BURNING FUELS

We currently use gas for heating. We recently added plastic curtains to our main roller shutter door to limit heat loss in winter. We currently have 9 company vehicles. We are phasing out company cars for the Reps, which has halved business mileage as they are less inclined to use their own cars. As & when Car batteries improve to permit a Transit Van to cover 300 miles on a charge in winter, we will review switching our diesel maintenance vans to electric.

USING ELECTRICITY

We have invested in 300kw of solar panels for our electricity & have used LEDs for many years. We source electricity generated from renewables. We have an Electric vehicle charging point in Baildon & are evaluating installing more at Havant in preparation for advances in Battery technology.

UPSTREAM TRANSPORT

Having a large, heavy product, minimising distribution costs is very important. We minimise transport by combining loads & stacking lorries so all available space is utilised & planning an optimal route to drop off at nearby locations, minimizing emissions. We mainly use sea freight / lorries for foreign imports/deliveries & minimise the use of air transport.

WASTE

We separate cardboard & plastics for recycling & have done so for many years. For packaging we use 30% recycled plastic..

BUSINESS TRAVEL

We have been having many more TEAMS meets (to reduce travelling) & have uploaded VIDEOS to make it easier to demo products, saving the need to physically move them.

EMPLOYEE COMMUTING

We design & manufacture in the UK using a local workforce of 66. Of these, 11 work from home & the remainder live on average 7 miles from their workplace. We offer a bike to work scheme & a 15 members of staff walk, cycle, use public transport or car share to commute to work.

Q2 - Equal opportunity – (MS RISK) (Must be included in all Medium and High-risk procurements)

Improvement in MSAT Score – 64 (2024)

We are relatively low risk. 95% of our suppliers are in the UK. Since 2022, we have evaluated the Modern Slavery risk of our supplier base. We do have 1 suppliers each in Turkey & China. We have researched these companies via the Internet, and have had them sign compliance with our Modern Slavery policy.

OTHER

We have run a profit related pay scheme for 20 years that distributes a percentage of pre tax profit to all staff. This typically has increased staff gross pay by 20% pa. We have recruited 6 youngsters in the

last 15 months to either train as welders or in assembly / warehouse roles. Our Customer service & Maintenance manager is an Indian lady & we have recently promoted a Filipino Assembler to be a Service Technician. We are only interested in their ability to do the job. Our owner is planting his own arboretum on farmland & has organised a Community wood in his village of Westbourne, Hants. He has gifted land to the local school & donated cash to the local scouts

CIRCULAR ECONOMY

Currently there is no viable alternative to stainless steel & long life plastic mouldings.

Our products are designed to last. Many last 20 years. They often retain a second hand value. As a valuable metal, Stainless steel is normally recycled when products are scrapped. We manufacture an electronic Tourniquet & have long encouraged the use of re-usable, long life cuffs (rather than single use sterile cuffs) which have created huge amounts of waste & have increased the costs of the NHS 10 fold. There is little evidence that infection control has been improved by this US initiated switch, which is primarily led by fear of law suits.